

House File 2430 - Introduced

HOUSE FILE 2430
BY COMMITTEE ON LOCAL
GOVERNMENT

(SUCCESSOR TO HSB 666)

A BILL FOR

1 An Act relating to methods of determining compensation for
2 elected county officers.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.212, subsection 2, Code 2022, is
2 amended by adding the following new paragraphs:

3 NEW PARAGRAPH. i. Setting the compensation schedule of
4 elected county officers, if the board has not established or
5 has dissolved a county compensation board pursuant to section
6 331.905.

7 NEW PARAGRAPH. j. Dissolving a county compensation board.
8 Sec. 2. Section 331.321, subsection 1, paragraph 1, Code
9 2022, is amended to read as follows:

10 1. Two members of the county compensation board in
11 accordance with section 331.905, if the board of supervisors
12 has established a county compensation board.

13 Sec. 3. Section 331.322, subsections 6 and 7, Code 2022, are
14 amended to read as follows:

15 6. Review Annually prepare and review the compensation
16 schedule, or review the final compensation schedule of the
17 county compensation board if the board of supervisors has
18 established a county compensation board, and determine the
19 final compensation schedule in accordance with section 331.907.

20 7. Provide necessary office facilities and the technical
21 and clerical assistance requested by the county compensation
22 board to accomplish the purposes of sections 331.905 and
23 331.907, if the board of supervisors has established a county
24 compensation board.

25 Sec. 4. Section 331.905, subsection 1, unnumbered paragraph
26 1, Code 2022, is amended to read as follows:

27 ~~There is created in each county~~ A board of supervisors may
28 vote to establish a county compensation board which subject to
29 the provisions of this section. The county compensation board
30 shall be composed of seven members who are residents of the
31 county. The members of the county compensation board shall be
32 selected as follows:

33 Sec. 5. Section 331.905, Code 2022, is amended by adding the
34 following new subsection:

35 NEW SUBSECTION. 7. A board of supervisors may dissolve a

1 county compensation board upon a majority vote of the members
2 of the board of supervisors. If the board of supervisors has
3 not established or has dissolved the county compensation board,
4 the board of supervisors shall carry out the duties of the
5 county compensation board, including as provided in section
6 331.907.

7 Sec. 6. Section 331.907, subsections 1, 2, and 3, Code 2022,
8 are amended to read as follows:

9 1. The If the county board of supervisors has established
10 a county compensation board pursuant to section 331.905, the
11 annual compensation of the auditor, treasurer, recorder,
12 sheriff, county attorney, and supervisors shall be determined
13 as provided in [this section](#). The county compensation board
14 annually shall review the compensation paid to comparable
15 officers in other counties of this state, other states,
16 private enterprise, and the federal government. In setting the
17 salary of the county sheriff, the county compensation board
18 shall set the sheriff's salary so that it is comparable to
19 salaries paid to professional law enforcement administrators
20 and command officers of the state patrol, the division of
21 criminal investigation of the department of public safety, and
22 city police chiefs employed by cities of similar population
23 to the population of the county. The county compensation
24 board shall prepare a compensation schedule for the ~~elective~~
25 elected county officers for the succeeding fiscal year. A
26 recommended compensation schedule requires a majority vote of
27 the membership of the county compensation board.

28 2. At the public hearing held on the county budget as
29 provided in [section 331.434](#), the county compensation board
30 shall submit its recommended compensation schedule for the
31 next fiscal year to the board of supervisors for inclusion
32 in the county budget. The board of supervisors shall review
33 the recommended compensation schedule for the elected county
34 officers and determine the final compensation schedule ~~which~~
35 ~~shall not exceed the compensation schedule recommended by~~

1 ~~the county compensation board. In determining the final~~
2 ~~compensation schedule if the board of supervisors wishes to~~
3 ~~reduce the amount of the recommended compensation schedule,~~
4 ~~the amount of salary increase proposed for each elected~~
5 ~~county officer, except as provided in subsection 3, shall be~~
6 ~~reduced an equal percentage. A copy of the final compensation~~
7 ~~schedule shall be filed with the county budget at the office~~
8 ~~of the director of the department of management. The final~~
9 ~~compensation schedule takes effect on July 1 following its~~
10 ~~adoption by the board of supervisors.~~

11 ~~3. The board of supervisors may adopt a decrease in~~
12 ~~compensation paid to supervisors irrespective of the county~~
13 ~~compensation board's recommended compensation schedule or other~~
14 ~~approved changes in compensation paid to other elected county~~
15 ~~officers. A decrease in compensation paid to supervisors shall~~
16 ~~be adopted by the board of supervisors no less than thirty days~~
17 ~~before the county budget is certified under section 24.17.~~

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill relates to methods of determining compensation for
22 elected county officers.

23 Under current law, each county has a county compensation
24 board that prepares a recommended compensation schedule
25 for elected county officers that the county board of
26 supervisors then reviews. Current law provides procedures
27 and limitations that both the county compensation board and
28 board of supervisors must adhere to in determining the final
29 compensation schedule.

30 The bill allows a board of supervisors to vote to establish
31 a county compensation board. The county compensation board
32 shall be composed as provided under current law. The board of
33 supervisors may also vote to dissolve a county compensation
34 board. The board of supervisors is responsible for preparing
35 a compensation schedule if the board of supervisors has not

1 established or has dissolved a county compensation board. The
2 bill strikes provisions that prohibit the board of supervisors
3 from exceeding the compensation schedule recommended by the
4 county compensation board or from reducing the amount of the
5 recommended compensation schedule unless the amount of salary
6 increase proposed for each elected county officer is reduced
7 by an equal percentage. Further, the bill strikes a provision
8 that authorizes the board of supervisors to adopt a decrease
9 in compensation paid to supervisors irrespective of the
10 compensation board's recommended compensation schedule or other
11 approved changes in compensation paid to other elected county
12 officers. The bill makes conforming changes.